

EXHIBIT 1

Berry, et al. v. FirstGroup America, Inc., et al.
Court File No: 1:18-cv-00326-KLL

Lodestar by Nichols Kaster, PLLP Time Keeper:

Partners/Of Counsel:

Name	Years of Experience	Billing Rate Per Hour	Hours	Charges
Paul Lukas	32	\$975	956	\$932,100.00
Kai Richter	24	\$875	102.9	\$90,037.50
Matt Morgan	23	\$850	89.6	\$76,160.00
Anna Prakash	18	\$775	84.4	\$65,410.00
Brock Specht	16	\$750	788.4	\$591,300.00
Brandon McDonough	11	\$700	351.7	\$246,190.00
Subtotal			2,373	\$2,001,197.5

Associate Attorneys:

Name	Years of Experience	Billing Rate Per Hour	Hours	Charges
Jennifer Lee	13	\$675	136.9	\$92,407.50
Eleanor Frisch	9	\$575	78.2	\$44,965.00
Chloe Raimey	8	\$550	70.1	\$38,555.00
Mark Thomson	8	\$550	1,194.4	\$656,920.00
Elizabeth Binczik	8	\$550	33.1	\$18,205.00
Caroline Bressman	6	\$525	36.4	\$19,110.00
Patricia Dana	4	\$500	340.2	\$170,100.00
Steven Eiden	3	\$475	593.8	\$282,055.00
Subtotal			2,483.1	\$1,322,317.5

Law Clerks/Paralegals/Support Staff:

Name	Billing Rate Per Hour	Hours	Charges
Angi Kittelson	\$250	23.5	\$5,875.00
Caitlin Thompson	\$250	532.1	\$133,025.00
Elizabeth Luebesmier	\$250	10.8	\$2,700.00
Sean Kelly	\$250	82.6	\$20,650.00
Cameron Pylka	\$250	34.5	\$8,625.00
Evelyn Doran	\$250	14.3	\$3,575.00
Alex Wise	\$325	11.6	\$3,770.00
Subtotal		709.4	\$178,220

Nichols Kaster, PLLP Hours Total

Attorneys	4,856.1
Support Staff	709.4
Total	5,565.5

Nichols Kaster, PLLP Lodestar Total (Attorneys and Support Staff) \$3,501,735.00